Polsky Religious School Emergency Plans 2020-2021

You are at 14200 Lamar Ave, Overland Park 66223

913-647-7279 Congregation Beth Shalom

**Serious Injury Plan:**

* If a student gets hurt beyond a scrape or a bump, the student will be brought to the director to assess the situation
* If the student cannot be brought to the director/coordinator, the director will be called to assess the situation. Should the injury be deemed serious, the parent will be called
* If the injury is not serious an accident form will be filled out and a copy will be given to the parent
* If the injury is serious enough that the student needs immediate medical attention 911 will be called and then the parent will be called.
* If a parent cannot be reached the emergency person will be notified immediately.
* The director or a designated staff person will stay with the student at the hospital until the parent arrives. The staff person will bring the student’s folder to the hospital with them.,

**Armed Intruder:**

* We will be having “safety drills” two times this year and will notify all teachers and parents when it is happening
* If there is an armed intruder in the building on the intercom for the entire building to hear it will be reported “there is an armed intruder in the building”. Clear, direct language allows everyone to know what is happening as the armed intruder is already aware of their position.
* If you can get to the bathroom, take the students into the bathroom and install a barricade. Have the students as close to the middle of the bathroom as possible away from the door.
* Silence cell phones and similar devices
* Contact 9-1-1 and inform them of what is happening and where you are in the building
* Remain in place until you are instructed by the police that it is safe to leave the room. Do not respond to any unfamiliar voices until you can verify their identity, as it may be the shooter attempting to lure victims from safety
* Always follow the instructions of law enforcement. Keep your hands visible, and do not make any unexpected movements
* Read quietly to the students if they need to focus and be distracted
* If there is absolutely no opportunity to escape or hide, attempting to fight back or overpower the shooter may be your only option. This should be considered as a last resort.
* If you decide to flee...
  + Do not attempt to carry anything
  + Move quickly, keep your hands visible, follow instructions of any police instruction you are given
  + Do not attempt to move injured people. Contact 9-1-1 immediately, and notify them of the situation and the location of the injured individuals

**Tornado:**

* Tornado drills will be twice a year and will notify all teachers and parents when it is happening
* During the drill students will gather in the bathrooms downstairs in a single file line and take cover.
* The director or coordinator are the only ones who will dismiss back to class and let everyone know when it is safe to return

**Fire:**

* We will be having a fire drill twice a year and will notify all teachers and parents when it is happening
* Only the director or coordinator will be initiating the drill
* If a fire alarm is pulled or any panic buttons are pressed the director needs to be notified immediately
* There will be an attendance list on the back of your door that you will grab and take outside with you or in case of any emergency.
* When the fire alarm goes off, each class will move out of the building in an orderly fashion to their nearest exit. Once outside each class will collect their students in their own area. Take count of all of your students by saying their names out loud and asking them to answer “here”. The director or coordinator will come around and check in with your attendance list. Once all classes have been checked in the director or coordinator will dismiss back to class. No one may enter the building after exiting the building for any reason until notified it is safe to go back in.

If you have any questions, comments, or concerns about any of our safety procedures please feel free to speak to the Director.

Best,

Hazzan Tahl Ben Yehuda

Director of Congregational Learning